



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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**AIACE/CENTRAL/2018/58**

**Dated 14/8/2018**

To

The Chairman  
Coal India Limited, Kolkata.

Sub:-- Implementation of job rotation and transfer policy issued vide office order number CIL/C5A(PC)/TRANSFER/2849 dated 21/5/2018.

Dear Sir,

It is to bring to your kind notice that the job rotation and transfer policy as approved by the CIL board and communicated vide above office order number has not been implemented till date and many of the executives, those posted at the same place for more than 10/15 years are in a fix about their transfer to another places. The executives posted in NEC are eagerly waiting for the implementation of the policy at the earliest.

It is also brought to your notice that some of the executives have been posted in CIL HQ, company HQ and regional offices of CIL since joining and are working there for more than stipulated period at the same place as mentioned in the above transfer policy where as those posted in field continue to be there for long.

The coalfield allowance to field executives has been abolished in 3rd pay revision, so there is no motivation for them to work in field for long years. The executives have started raising their voices against injustice and partiality being done to them and making favour to a few of executives posted in above offices.

In the light of above facts, AIACE demands that all executives who have worked for more than 5 years continuously in CIL HQ, Company HQ and regional offices be transferred to field offices and those posted in coalfield areas be transferred to corporate offices as per requirement to gain an experience of corporate culture. This will create a pool of officers having varied experience of field as well as offices making them more efficient in works.

Regards,

**P K SINGH RATHOR**

**Principal General Secretary**

CC-

DP/DF/DT, CIL, Kolkata.

CMD/DP/DT/DF, ECL/BCCL/CCL/CMPDIL/NCL/SECL/WCL/NCL